

**Department of
Public Works, Roads
and Infrastructure**

1st Annual Mayoral Youth Job Summit

Sekhukhune District

17 June 2021

LDPWRI

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Presentation outline

- ❖ Background
- ❖ LDPWRI Programmes
- ❖ Summary of Progress 2021/22
- ❖ Summary Empowerment, NYS and COVID 19 projects
- ❖ Summary of Roads funded business planning
- ❖ Future plans
- ❖ Recommendations
- ❖ SDM 2020/2021 EPWP Implementation
- ❖ Target and Progress made in 2020/2021 Financial Year as at the end of May 2021
- ❖ SDM 2021/2022 EPWP Implementation Plan
- ❖ SDM EPWP Challenges and Mitigations

Background

- The Expanded Public Works Programme (EPWP) is the machinery through which the government is addressing the country's unemployment challenge, albeit on a temporary basis through the creation of work opportunities
- Nationally the programme is coordinated by the Department of Public Works and Infrastructure (NDPWI); and provincially it is coordinated by Department of Public Works, Roads and Infrastructure (LDPWRI), both these Department also implement the EPWP
- In both the coordination and Implementation roles, the Department ensures that the Implementing Bodies (IBs) (All the Departments and District & Local Municipalities) create work opportunities utilizing their Provincial Infrastructure Grants (PIGs), Municipal Infrastructure Grants (MIGs) and the Equitable Share (ES)
- The IBs are given annual targets of work opportunities that are to be created, and as part of this targets – there are also target for demographics, i.e; Women 55%; Youth 55% and People With Disabilities (PWD) at 2%

LDPWRI programmes

- The Department is implementing the following programmes under the EPWP programme:
 - **Roads Household Programme:** Appointment of EPWP Participants through independent contractors for the Bush clearing along the Roads as well as Road maintenance. The programme is implemented across the province and the recruitment is done through the Local Municipalities
 - **In-house Roads Maintenance Programme:** This programme is almost similar to the one mentioned above but differs in that these Participants are placed in the Departments' Road camps and Cost Centers and it is managed internally
 - **EPWP Empowerment Programme:** This programme focusses on the landscaping and cleaning of government offices, specifically within the LDPWRI. Placement is also done in Cost Centers
 - **National Youth Service (NYS):** This programme targets youth only and is implemented across the province. Programmes are implemented in partnership with Youth formations that have supportable projects, training funds are solicited from Sector Education and Training Authorities (SETAs). The Department mostly budgets for the stipends and initiatives that have funding for training are funded on the merits of such projects/programmes
 - **Covid-19 EPWP programme:** This is the programme whereby work opportunities are created for the maintenance of registers, screening and observation of all protocols within the LDPWRI offices and Cost Centers

Summary of Progress 2021/22

Number of Projects in the Reporting System	Work Opportunities and Full Time Equivalents						
	Planned as in the Business Plan		Current		Total To Date		Remarks
	WOs	FTEs	WOs	FTEs	WOs	FTEs	
5 Empowerment Projects (all Districts)	560		546		546		
7 NYS Projects	500		434		434		
Covid-19 Projects	290		237		237		

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Summary of progress

Id	Programmes/Projects	Type of Projects	Work Opportunities and Full Time Equivalents		
			Planned as in the Business Plan	Current	Youth %
			WOs	WOs	WOs
1	Sekhukhune: Empowerment	Gen maintenance	110	110	
2	Sekhukhune: NYS (Diesel Mechanic and Cleaning and Hygiene)	Apprenticeship programmes	25	24	100
		Learnerships	22	18	100
		Experiential Learning	14	14	100



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Summary of progress cont....

Id	Projects as recorded in the Reporting System	Type of Projects	Work Opportunities and Full Time Equivalents		
			Planned as in the Business Plan	Current	Youth %
			WOs	WOs	WOs
3	Sekhukhune: Covid-19	Screening and protocols	59	59	
	Totals				



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Summary of Roads Funded Business

Planning

CATEGORY/ PROGRAM ME	CATEGORY/ PROGRAMME	IMPLEMENTING AGENT	2020/21	TARGETS	Women	Youth	PLD
Upgrading from gravel to tar	11 Projects	Roads Agency Limpopo	Equitable Share	100	60	55	2
Maintenance	86 Projects	Roads Agency Limpopo	Provincial Maintenance Grant	600	360	330	12
Routine Maintenance	22+5=27 Projects	Departmental	Provincial Maintenance Grant	7000	4200	3850	140
Routine Maintenance	5 In house RM projects	Departmental	Provincial Maintenance Grant	2100	1260	1155	42
Flood damage	16 Projects	Roads Agency Limpopo	Disaster management Fund	200	120	110	4
Employment Stimulus Projects	15 Projects	Roads Agency Limpopo	Presidential Employment Stimulus Package	750	450	412	15
Total				10 000	6000	5500	200

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Future Plans 2022/23

- All multi-year projects will run their full course and for those that are completed in 2021/22 financial year there will be a new in-take for the 2022/23 financial year
- NYS programme is partnering with the TVETs across the province for the implementation for 2022/23 financial year. Plans and engagement are at an infant stage but will be clarified once finalized
- LDPWRI to engage all the IBs in order to ensure that they create youth specific programmes in the medium and longterm



Recommendations

- Youth to submit their CV and register on different Municipalities
- Youth engage different government Departments and Municipalities on their EPWP projects in order to ensure that the 55% youth target is attained



Sekhukhune District Municipality (SDM) 2020/2021 EPWP Implementation

- As part of implementation of EPWP National Department of Public Works (NDPW) annually incentivise implementing bodies with incentive grant allocation. The municipality was allocated a total incentive grant amounting to R6 294 000.00 for 2020/21 financial year.
- The Grant was used together with other Conditional Grants (MIG, WSIG, RBIG, and Equitable Share) to create Work Opportunities.
- IBs are allocated annual EPWP targets and SDM was allocated 2781 Work Opportunities to achieve in 2020/2021 financial year.
- The target is divided and apportioned into 3 sectors which are implanted by Government IBs.

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Targets and Progress made in 2020/2021 Financial Year as at end of May 2021

Sector	Target	Number of Work Opportunities Created	Total youth Employed
Infrastructure	2557	1970	1079
Environment and Culture	36	188	124
Social	188	352	136
Total	2781	2483	2230

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Sekhukhune District 2021/2022 EPWP Implementation Plan

- The municipality is allocated a total incentive grant amounting to R8 180 000.00 for 2021/22 financial year.
- The 2021/2022 EPWP annual target for the municipality 2788 and will be implemented through implementation of Infrastructure projects, Equitable share and EPWP Incentive Grant.
- The municipality entered into an agreement with NDPW to implement EPWP for 2021/2022 financial year. The project list was developed and together with the Incentive Grant agreement were signed by the Municipal Manager on the 1st June 2021.
- The table below depicts Work Opportunities to be created through 2021/2022 EPWP Incentive Grant.

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Sekhukhune District 2021/2022 EPWP Implementation Plan

Project No.	Project	Number of Work Opportunities	Start date	End date
1.	IG Sekhukhune Firefighters	166	01 July 2021	30 June 2022
2.	IG Sekhukhune Operations & Maintenance	5	01 July 2021	30 June 2022
3.	Data Capturers	13	01 July 2021	30 June 2022
4.	IG Mokgotho	8	01 July 2021	30 June 2022
5.	IG Rahlagane	25	1 September 2021	31 January 2022
6.	IG Water Process Controllers	20	01 July 2021	30 June 2022
7.	IG Landscaping	7	01 July 2021	30 June 2022
Total		244		

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Challenges and Mitigations

Challenges	Mitigations Strategy
 <p>Non compliance to EPWP guidelines on Bid Documents</p>	<p>Incorporation of EPWP requirements in Bid Documents</p>
 <p>Continuous Non achievements of EPWP targets</p>	<p>Incorporation of EPWP targets in the scorecards of Directors and Managers</p>
  <p>Non compliance to quota system (2%) prescribed for People living with Disabilities</p>	<p>Incorporation of quota system prescribed for vulnerable groups in the Bid documents</p>

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The End

Thank you



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